

*Our mission is to be a force for positive change and turn
young offenders' lives around*



Foundation
resettlement & rehabilitation for ex-offenders

WWW.APFOUNDATION.CO.UK

ANNUAL REPORT FOR THE
YEAR ENDED 31ST JANUARY
2022

Legal and administrative information

Trustees

Mervyn Lyn

Martin Myers

Donal MacIntyre

Bankers

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Charity registration number

1188886

Facebook

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Charitable Incorporated Organisation (CIO) registration number

CE 021390

Twitter

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Instagram

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YouTube

youtube/c/APFTV1

Introduction

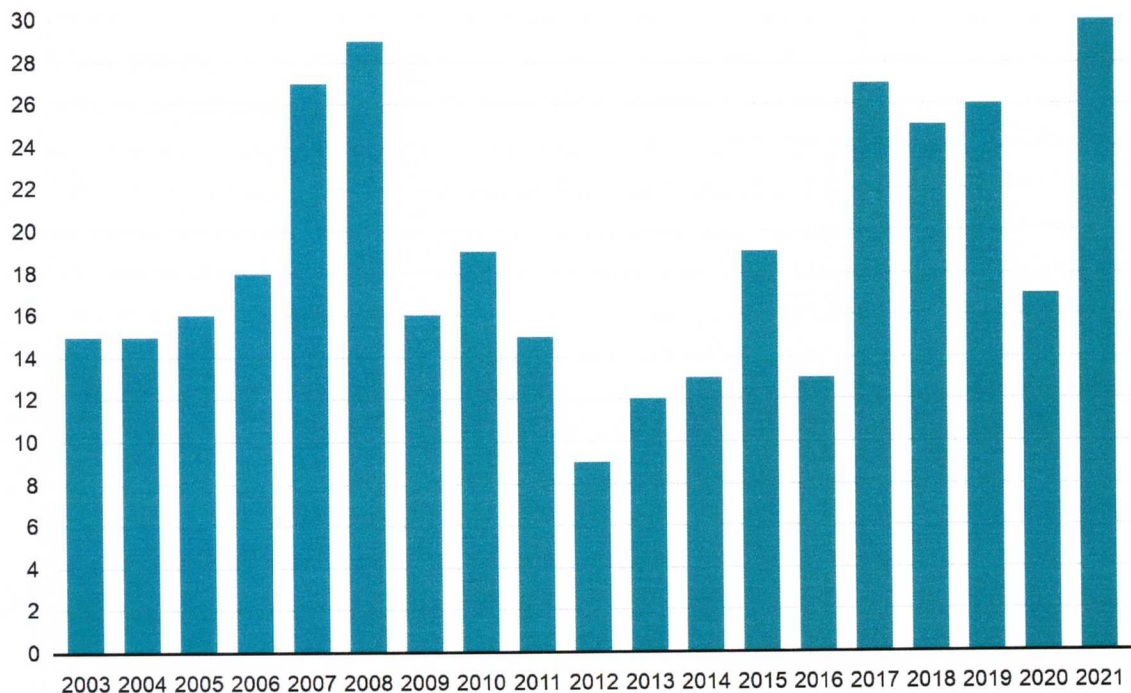
There is a well-established link between childhood adversity and criminalisation. Many young adult offenders have grown up in disadvantaged communities, been exposed to chaotic home lives, or may have experienced poor schooling and made an early exit from the education system with few qualifications and little prospect of work.

The very real problems of knife crime, postcode gangs and a youth culture which seemingly embraces violence is reaching epidemic levels on our streets up and down the country. Many factors have come together to create the nightmare scenario facing young people today. Poverty, breakdown of the community, abandoned families, ten years of government cuts together with the increasing demand for drugs and easier access to weapons, to name a few.

In 2021 more teenagers were killed in London than at any point in the last 18 years and, of the 30 teenage homicides in the capital, 27 of them have been stabbings while two have been shootings and one was the result of a suspected arson attack.

More than 40 teenagers in the capital were charged with murder during 2021.

Murder investigations launched into the death of anyone aged between 13 and 19 in the capital



Source: Metropolitan Police

25% of young adults are not engaged in employment, training, or education. They then find themselves surrounded by their peers with similar frustrations as they are pushed out to the margins of society. Yet they want to belong to a community, they want to have a sense of identity, to have friendship, to have status, to have money, which draws them into local groups and street gangs and the dangerous world of drug dealing and county lines, before finding themselves in the 'clearing house' of the criminal justice system.

According to the Ministry of Justice figures, re-offending now constitutes 80% of all cautions and convictions and costs the taxpayer an estimated £18 billion per year.

The majority of young adults trapped in crime want to change, they want to live crime-free and they are also the most likely age group to stop offending as they mature.

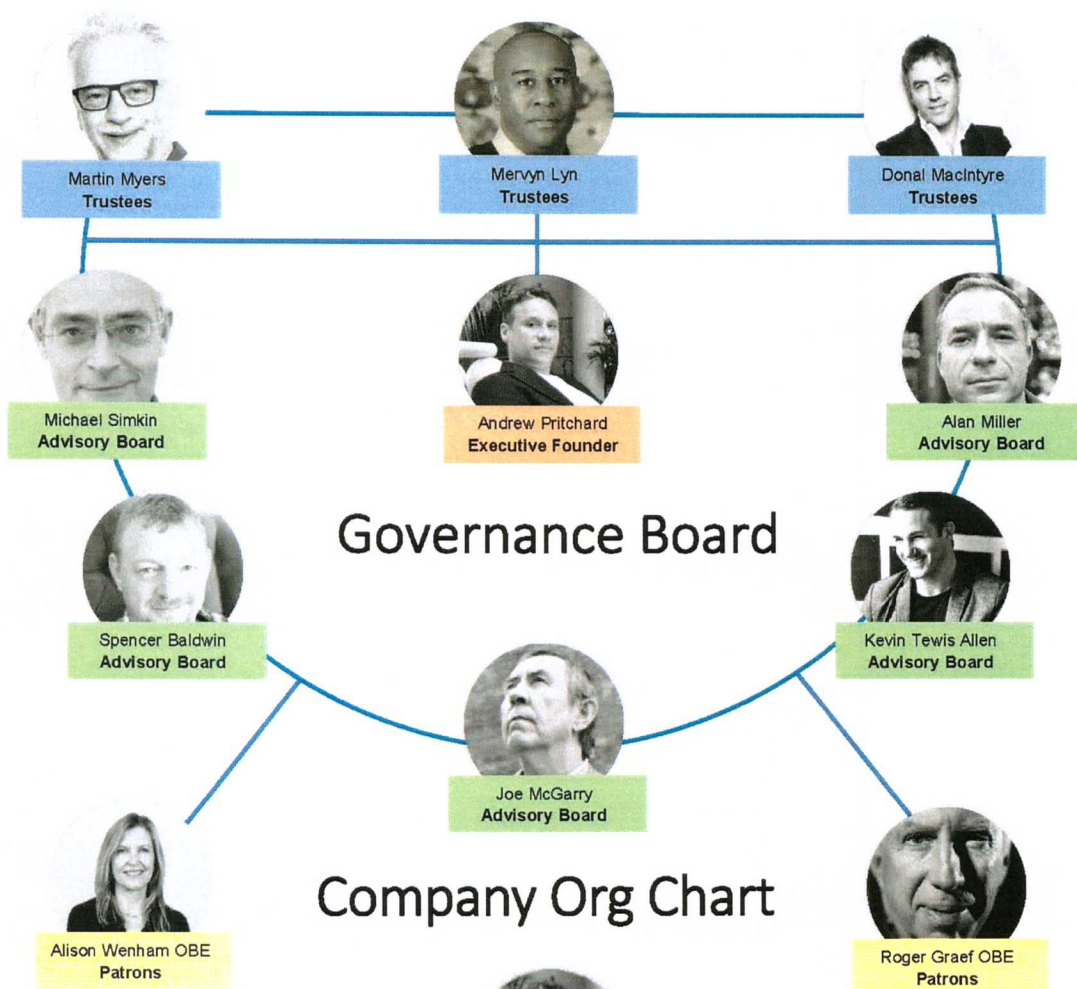
The most common factor among young adults who re-offend after leaving prison is homelessness or unstable accommodation, as over 50% of released prisoners are unable to return to their previous home.

In addition, the Covid-19 pandemic has seriously affected the lives of prisoners and their families. Widescale lockdowns have seen inmates locked in their cells for up to 23½ hours a day. In consequence, during the three months leading up to June 2021, incidents of self-harm rose by one fifth for young people in prison.

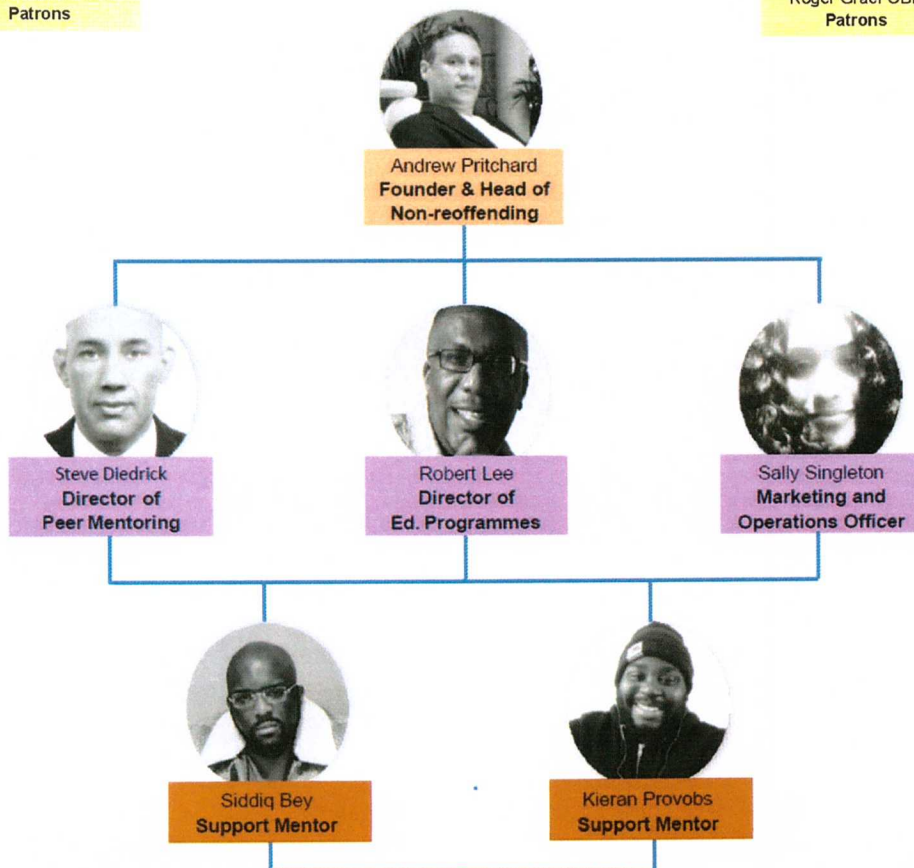
Finding a home and a job are not the only difficulties faced by young adults leaving prison. All too often they face a cliff edge in support once they reach the prison gate. With a recently uplifted Discharge Grant of £76 (which was only implemented in response to Covid-19), a travel warrant or fare to their initial destination and being unable to access Universal Credit for the first five weeks, they often have to deal with insufficient money to meet basic needs.

Additional temptations created by alcohol and substance misuse, peer pressure and inadequate temporary accommodation or homelessness can easily lead to re-offending.

The AP Foundation CIO is a rehabilitation charity helping prison leavers and young people facing severe disadvantages to find jobs, homes and the right support they need. We have been working tirelessly over the past three years to help them become positive contributors to local communities and wider society.



Company Org Chart



Objectives and Activities

Purpose and main activities

The object of the AP Foundation is to provide intervention, rehabilitation and resettlement services to people caught up in the Criminal Justice System, including a) providing mentoring schemes to young offenders in custody; b) providing employment support or assistance to find accommodation for those young adult offenders in prison, those on probation and those at risk of re-offending; c) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals; and d) providing advice and guidance to young adults at risk of offending by means of the development and implementation of community programmes.

To reflect the ethnically-diverse prison population, our team is made up of a wide range of ethnicities and cultures. Many of our staff also have “lived experience” and have gone on to become highly-qualified peer mentors, specialising in substance misuse, mental health, confidence building and conflict resolution. All of our courses are gender-specific as we fully embrace equality and diversity. Inclusivity is embedded within our core principles. We also recognise the specific needs of older clients and have age-appropriate courses aimed at this particular group.

We deliver an integrated package of blended, robust casework and mentoring programmes. The AP Foundation offers BAME-specific courses, in order to further support and equip inmates and ex-offenders with the necessary skills and competencies they need to reintegrate, contribute and live successfully in the community. Few intervention projects bring about significant reductions in re-offending rates on their own. Hence our holistic approach of blending a range of intervention pathways: housing, drugs/alcohol addiction, education, training and employment (ETE) and therapy delivered by smaller specialist service providers all under one roof.

Our approach puts trained team members with lived experience of the Criminal Justice System (CJS) at the heart of the solution. This allows for pro-social modelling using lived experiences to offer an alternative to the ‘crime’ narrative, which has been shown to succeed where more conventional approaches fail.

The Trustees review the aims, objectives and activities of the Charity each year. This report looks at what the Charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the Charity has brought to those groups of people it is set up to help.

The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes. The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Main activities in relation to the public benefit

Our work plan for 2021/22 was clearly affected by the pandemic. We had no physical access to prison establishments from the beginning of the year through to July 2021, where some restrictions such as social distancing remained in place, because prisons are high-risk environments due to the high number of people living and working together, making the spread of infection more difficult to control and the risk of outbreaks more acute. Nevertheless, we took that time to concentrate on developing a new series of rehabilitation courses to be delivered online. We also worked on building our social media platforms and promoting public awareness by appearing on a number of podcast shows popular with our service users. In addition, the AP Foundation made significant progress in addressing the main cause of reoffending, which is homelessness, by forming strong strategic alliances with a number of social housing providers.

From February - May 2021, we employed a full-time Administration Assistant to help run the back office and maintain our website, social media channels, etc.

The e-commerce shop was revamped and our merchandise lines extended, which now includes AP Foundation-branded face masks, T-shirts, baseball caps, beanie hats, coffee mugs and laptop sleeves. The main objective of this exercise is to promote our charitable identity and reward some of our volunteers with small gifts in kind.

Our mentors wrote a series of unique courses: **"The Man Plan"**, a self-development and reform programme tailored to look at the specific issues which drive young male offenders; **"Awakening"** addresses self-awareness and enables participants to understand the choices they have made, why they have made them, and how to take responsibility for their lives; **"Womanhood"**, which tackles the unique dynamics of female criminality by getting women to look at healthier patterns of behaviour whilst also bringing awareness to women in regard to exploitation caused by unhealthy relationships; and **"The Over 50's Plan"**, which is specifically designed to deliver a realistic strategy and method to help entrenched career criminals step away from a life of criminality.



From March - December 2021, we launched a weekly Instagram Live talk show called "Friday Surgery". The broadcast was hosted by AP Foundation peer mentor Vicky Murphy, DBA Projects (Daniel Amponsem) and Mixed Foundations (Simon Morley). Each week we featured different special guests, whilst our service users were able to interact by asking the panel questions and leaving comments about the topics being discussed. During the course of the show, we covered knife crime, therapeutic intervention, mindset, female exploitation, county lines, pathways, joint enterprise, employment for reformed criminals, Category A prison experience, mental health, music intervention, "School to Prison" pipeline, intervention through fitness, women peer mentors, ex-offenders'

business success stories, employment and training, "Taking Responsibility for our Actions" and "Changing the Script".

To raise public awareness of the AP Foundation, our Executive Founder Andrew Pritchard agreed to share his life journey and lived experience on some of the most prominent podcast channels such as "Anything Goes" (James English), "The True Crime Podcast" (Shaun Attwood) and "The Eventful Entrepreneur" (Dodge Woodall). Since 21st March 2021, the said podcasts and related content have been viewed over 1 million times and the comment feedback has been over 99% positive. As a result, the AP Foundation Instagram, Facebook, Twitter, and



YouTube channels have grown considerably. Our YouTube channel now has over 3,000 subscribers and our Instagram account has almost 1,600 followers, and is growing daily. This prompted Andrew Pritchard decided to republish his book "Urban Smuggler" and donate all the royalties to the charity until 2024.

During the same time period, we produced and launched a tongue-in-cheek YouTube show "**Stop & Search**" presented by *Britain's Got Talent* finalist and AP Foundation peer mentor Nabil Abdulrashid. High-profile guests included APF Trustee Donal MacIntyre and APF Ambassador comedian/actor Vas Blackwood.

In early February 2021, the Ministry of Justice launched a grant funding scheme to support the development of locally-led pilots, which aimed to improve the outcomes of prison leavers. "The Local Leadership & Integration Fund" project

aimed to establish 4 teams made up of colleagues from across the public and third sector to co-design and test innovative pilots with service users.

The teams focused on 4 key areas of challenge for prison leavers: health and wellbeing; the day of release from prison; community and relationships; and employability and skills.

The AP Foundation in partnership with London Training & Employment Network, Careers Academy and Cherry Tree Foundation decided to write and submit a proposal for the said business tender. Our offer promoted the "APF Hub" as being an extremely convenient and user-friendly facility. The Hub would serve as a central base to facilitate all referrals made from surgeries in prison. It would focus solely on supporting our clients to resolve their previously identified needs.

The Foundation would offer referral pathways for housing, addiction recovery, mental health, financial and ETE needs all under one roof. Participants would be offered further appointments at the APF Hub based within the local catchment area of the prison and booked within three days of their release under a traffic lights system: red (high-risk) amber (medium) green (low). Whichever team member they met at the prison surgery would be their point of contact at the Hub and remain their caseworker throughout their time on the programme. This builds continuity and trust; supports a healthier and successful working relationship; and facilitates a seamless and supportive service.

Core staff would include qualified career advisors, trainers, employment brokers/coaches, case workers and therapists with first-hand experience of the CJS. Our bid was submitted in March 2021 but, unfortunately, on this occasion, the tender was awarded to *Bounce Back* who had achieved a higher score.

Thereafter, we began to strategize with retired senior Police Officer Dr. Victor Olisa on how to revive "Cure Violence", an American anti-violence project, which was launched in West Garfield Park, one of the most violent communities in Chicago and was quick to produce results, reducing shootings by 67% in its first year. It aims to stop the spread of violence in communities by using the methods and strategies associated with public health and disease control: detecting and interrupting conflicts; identifying and treating the highest risk individuals; and changing social norms.

In June 2021, thanks to the Kickstart Scheme we were allocated a media trainee on work experience.

The Government scheme offered young people aged 16 to 24 years old who were currently claiming Universal Credit and at



risk of long-term unemployment, an opportunity to train and work with a company for six months.

In the same month, we delivered one of our new courses “Introduction to Trading”. Students were taught to understand how the basics of the international money markets work. The course held in conjunction with Careers Academy was delivered by the former stockbroker and ex-offender Nick Lavet at The Business Xchange Hub in Croydon, Surrey.



Thereafter, we launched our free online “Introduction to Peer Mentoring” course. Developed and written by AP Foundation and Mixed Foundations, the programme covers the role of a mentor; expectations and protocols; mediation/conflict resolutions; drug and alcohol awareness; gangs, child criminal exploitation and county lines; and healthy relationships. The course has since gained accreditation from ASDAN, which is an education charity and award-winning organisation providing regulated qualifications.

Between March and August 2021, the AP Foundation was officially engaged by Serco to assist them with a tender to bid for the new HMP Glen Parva. The new establishment, on the site of the former Glen Parva Young Offenders Institution in Leicestershire, has cost £286 million to build. It will hold 1,680 adult inmates, nearly twice as many as the previous facility. Towards the end of July 2021, the AP Foundation produced a 40 page, fully comprehensive document for Serco outlining a six step strategy:

- (1) addressing the core issues which got the inmates into prison in the first place;
- (2) bringing the right course to the resident so they stop selling themselves short;
- (3) building confidence in their ability, helping them to discover their passion;



- (4) developing their skills so they have a viable chance of securing a proper job;
- (5) giving residents proper support after prison to deal with issues that could take them back to a life of crime;
- (6) treating residents with respect so they can reclaim their dignity and pride.

In August 2021, *MetroFest* a new R&B and Hip Hop festival took place at Trent Park in London. The promoters of the event made 15 work experience placements available for young people referred to them by the AP Foundation.

Over 12,000 revellers attended the event and the artist line-up included *Fat Joe*, *Blackstreet*, *Mya*, *Eve* and *Fatman Scoop*. As a result, the organisers have agreed to continue their support for the AP Foundation and intend to offer up to 20 work experience placements at next year's event, *MetroFest 2022* www.themetrofest.com

On 1st October 2021, we invited Raymond Quintal from Careers Academy onto our "Instagram Live Friday Surgery" to help promote work opportunities for ex-



offenders, people in prison on ROTLs, prison leavers and those leaving from care and the armed forces. Throughout the year, the AP Foundation has been working closely with Careers Academy and their partner organisation Inside Connections to help young people learn new skills and find employment across the

construction, gas fitting and fibre optic cabling industries. On 12th October, "Civil Operatives" and "Introduction to Data & Fibre" bootcamps were held at Careers Academy's offices in Croydon. Over the course of 2022, access to 1000 jobs will be made available to ex-offenders and young people from all backgrounds.

In October, our founder was invited by Dr. Mohammed Rahman and Dr. Martin Glynn to deliver a lecture at Birmingham City University. Andrew Pritchard spoke to students on their MA Criminology course, many of whom wish to work in the criminal justice and reform sector. He covered various aspects of global crime, the criminal justice system and rehabilitation.

In addition, after listening to one of the podcasts, we were approached by a manager from The Forward Trust, a national organisation offering support to anyone aged over 18 and has issues with drugs and/or alcohol or is impacted by the substance use of a loved one. The Forward Trust have 430 employees, 20 trainees and 150 volunteers working to deliver their mission in over 40 separate projects. We were invited to speak to inpatients at The Bridges Residential Rehab in Hull for men who have issues with drugs and/or alcohol, particularly ex-offenders, which is run by The Forward Trust.

Between September 2021 and January 2022, the AP Foundation in association with Atlas Digital Learning Limited and White Rhino Inc Limited has successfully managed to deliver a free online *Small Business Programme* to students aged over 16 and living in London.

In January 2022, City of Westminster Integrated Gangs & Exploitation Unit commissioned the AP Foundation to work alongside and support their IGXU team in the delivery of its services over a 9 week period in a multi-faceted approach to raise awareness and support potentially vulnerable girls in the borough.

Sadly, girls are subject to some of the most serious crimes, including grooming; sexual abuse; modern slavery; being manipulated into drugs runners in county-lines; holding/carrying weapons or firearms for gangs; and living under threat often while suffering from low self-esteem because of their involvement in this increasingly dangerous subculture.

Our body of work addressed toxic masculinity; online grooming awareness; keeping children and young people safe from violence and exploitation; knife crime workshops; female gangs exploitation; cuckooing (when drug dealers take over the home of a vulnerable person in order to use it as a base); county lines; and raising awareness on gangs and exploitation.

In addition, our tasks involved working at The Avenues Youth Club and in schools as well as with Pupil Referral Units (PRU). Andrew Pritchard (APF Executive Founder) led the assemblies while Steve Diedrick (the Charity's Youth Behaviour Specialist) focused on the group working with the Young People and facilitated consultations at the Referral Units.

Also in the same month, we were approached by the 'Young Adult Network' at HMP Whitemoor. This initiative was created when high-security prisons were changed into 'long term and high-security estates' because the high-security prisons across the country were seeing a large influx of young offenders between the ages of 21-25. These young men were mostly serving sentences of 25 years plus with very little hope for the future. The Young Adult Network will be set up on one of the wings/house blocks at HMP Whitemoor with effect from March 2022 specifically for rehabilitation work. The wing will house 42 men and will comprise a mixture of young adults (21-25 years old) and peer mentors who will live alongside them. AP Foundation will be providing a series of bespoke intervention, rehabilitation and training courses to these inmates.



Media programmes are an effective way of working with "difficult-to-engage" young adult offenders in productive activities connected with their leisure interests, developing their vocational and transferable employment skills, boosting their employability and reducing crime. AP Foundation has formed a strategic alliance with Tileyard Education, which is the largest independent music community in the world. It operates 120 studios and runs 250 music businesses from its site at King's Cross with a new site in Wakefield, which is due to open soon.

Tileyard Education creates and delivers all sorts of music courses from MA Level 7 and BA Top Up to songwriting camps, A&R playback sessions, webinars and short

online courses. They also do outreach. Prior to Tileyard Education, its Managing Director Harry Leckstein created the Urban Collective Youth Music Social Enterprise which ran for 8 years in five cities around Britain.



Finally, throughout the course of the year, we have been extremely focused on two particular projects, the first stages of development of which began in 2020.

Made in London is a multi-media training and intervention project delivered into the community on board a purpose-built double-decker bus to help those young people (aged 13-25) who have been excluded, marginalised or disadvantaged by society; who are at risk of expulsion from school; out of education, employment or training; and at risk of offending, to help them find a way to change their lives for the better. Designed to reflect the lifestyle activities of a media literate generation, we harness their ambitions, passions and interests with a series of exciting, upbeat and hands-on media projects which are carefully interwoven with '*lived experience*' intervention programmes.

The double-decker bus, converted and customised to provide a safe and stimulating environment for young people, will have a café, classroom, sound proofed studio, workshop space and a Virtual Reality multi-sensory prison cell, so that the students can take part in a range of media training courses which will give them the skills and tools necessary to develop their creativity and to turn their passions into professional success.



Traveling into the heart of the community so that we can reach those who need us most, we will work alongside local youth offending teams, pupil referral units, social services, police and probation officers, schools and education authorities so that together we can make a difference.

Independent from our PayPal Giving Fund, which we created in February 2021, and to date has received approximately £3,800 in donations and book royalties, on 29th April 2021, we decided to set up a "Go Fund Me" fundraising page to raise awareness of and money for the bus project. In spite of the tremendous efforts our volunteers have made, Stage 1 of the fundraising has only raised £3,151 from 12 contributors, which is a considerable shortfall from our overall target of £34,500. Further, due to the new laws introduced in relation to low and ultra-low emission zones, the purchase cost of the bus has since increased to £42,000. As a result, and in order to ensure that the project is a success, the AP Foundation has now formed a strategic alliance with The Fred Company and City of Westminster Gangs and Exploitation Unit to work together to raise the funding for this ground-breaking project.

Secondly, taking into consideration that the most common factor among young adults who re-offend after leaving prison is homelessness, we have been working tirelessly to create the **AP Foundation Housing Association**.

Our ultimate aim is to provide affordable homes, offer help to vulnerable people and support local communities.

The late Joe McGarry, who sadly lost his battle with cancer in December 2021, was leading this project. Joe was well known and highly respected for his expertise across both the UK and Irish housing sectors. He was the founding Chairperson of the Aisling Project, a London charity, formed in 1995 which has operated successfully for the last 26 years and improved the lives of thousands of clients. He served on senior management Boards and worked with numerous housing providers.



Joe McGarry on the right

Joe decided to try and address the plight of the 'street population' in Ireland. He opened the first 'wet hostel' there and it was so successful that more soon followed. In tribute to Joe, one such hostel, McGarry House, was named in his honour.

The AP Foundation Housing Association will eventually be made up of five trustees or founding members who are volunteers, promoting the association's objectives and engaging in discussions with local authorities. To date, we have reached out to Taylor Wimpey, Linden Homes, Alderley Group, Peter Bedford Housing Association, Hackney Council and we are currently in communication with the National Housing Federation.

Between February 2021 and January 2022, the AP Foundation engaged APF Housing Limited to develop a series of bespoke housing care plans which deal with victims of county lines homelessness, providing safe premises for victims of "postcode gang" grooming or reprisals and also a women's refuge shelter to escape from domestic violence.

In addition, an extensive operating document has been drafted to assist the founding members of the AP Foundation Housing Association when it is officially formed and registered.

The executive founder of the AP Foundation, Andrew Pritchard, became a director of APF Housing Limited on 1st July 2020 and a majority shareholder of the company on 28th October 2021.

APF Housing's charge for their work was £9,300 which Andrew Pritchard funded personally at no cost or liability to the charity. Andrew's interest in APF Housing Limited was declared to the Trustees at a General Meeting held 4th November 2020.

Public benefit

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'. The Board of Trustees have also referred to the guidance when reviewing the aims and objectives and in planning the Charity's future activities.

Additional information

Contribution made by volunteers

Our team of principal volunteers to date have a 100% record of responding to all e-mail requests to assist. Our ambassadors are actively championing the causes of the Foundation from the world of acting, music, presenting, arts and entertainment and, as a result, our social media following and the public awareness of the Charity has been growing rapidly. Since last year we have welcomed a further 5 new active volunteers to the team bringing a total of 14 and we are very grateful for their continuing contribution.

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole

The Charity made some very prestigious and worthwhile connections in its second year of operation and all the time and effort spent in building up the public's awareness of the Charity has created greater opportunities for the future.

As mentioned on pages 7-8 of this Report, being involved in the grant funding for the Local Leadership and Integration Fund Prison Leavers project process to provide the rehabilitation and resettlement programmes as part of a joint tender to the MOJ was a great success and, although our bid was not successful, the work done in designing and structuring the courses has created a great platform for future years.

Additional information

Achievements against objectives set

Clearly, the effect of the Covid-19 pandemic and restrictive lockdowns were never going to be easy. However, throughout the year we still managed to write and deliver a considerable number of free online and classroom courses ranging from *Introduction to Peer Mentoring*, *Small Business Programmes* and *Introduction to Trading*, which are detailed on pages 6-8 of this Report. Whilst we were not able to work with as many young offenders in the way we planned, the work done building our social media presence and promoting the Charity to our service users will help to ensure that better progress will be made once life returns closer to normality. During the time period which this Report covers and by working in association with Atlas Digital Learning and White Rhino Inc, we have successfully managed to deliver both classroom and online training to 33 students.

Performance of fundraising activities against objectives set

We had hoped that we would receive donations and successful grant applications as high as £120,000 in our second year of operation. Again, the pandemic did not help so we were grateful to have received approximately £7,000 in book royalties and donations from the general public. In addition, we have secured £11,463 funding from Westminster Council to provide mentoring services.

Although we aimed to achieve our target of fundraising for the Made In London community bus project, due to the new ultra-low emission zones being introduced the initial purchase price of the bus increased substantially. Fortunately, we have now joined up with City of Westminster Gangs and Exploitation Unit and The Fred Company to achieve our goal of launching the project this year.

In addition, our Trustees and Ambassadors are looking to organise a series of fundraising events over the course of this coming year. This would include a celebrity golf match, sponsored run and a live music event.

Financial Review

Review of the charity's financial position at the end of the period

The charity's accounts do not show great success in our second year of operation. Although the "GoFundMe" and "PayPal" donations helped and were put to good and productive use, the cost of running the charity significantly exceeded its revenue. Notwithstanding this, the majority of the money donated, still remained

in the bank account at the year end to be used to fulfil the Charity's aims in 2022. We were very grateful for the financial support given by the charity's founder, which enabled, in particular, the development of our Supported Care and Housing project to be launched and afforded.

Statement explaining the policy for holding reserves stating why they are held

The charity had a small reserve at the year end. It was decided to use this to meet working capital requirements in the early part of the new accounting period pending grant and other funding becoming available.

Amount of reserves held

£3,814.00

Details of fund materially in deficit

Whilst the charity owes money to its founder, there is no pressure to repay the loan because the founder is content to wait until a lucrative MOJ or other contract is entered into which will enable the charity to support itself and commit funds to its charitable objectives.

Going concern

There are no concerns about the Charity's ability to continue.

Additional information

The Charity's principal sources of funds (including any fundraising)

The Charity's three sources of funds came from public donations via "Go Fund Me" and "PayPal", grant funding from Westminster City Council and a loan provided from the Charity's founder, Andrew Pritchard.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

A description of the principal risks facing the charity

At the time the idea of creating charitable status for the AP Foundation was conceived, we had no idea that the global pandemic was going to take place. When AP Foundation CIO was formed in April 2020 the fund-raising prospects and opportunity to undertake its charitable objectives were severely handicapped. Despite this, the charity's profile has grown thereby reducing the risk of not receiving public funding. The range of activities in which the Charity is involved to further its objectives is now limiting the risk that one of the opportunities for success will not be achieved.

Structure, Governance and Management

Description of charity's trusts:

Governing document

AP Foundation CIO constitution

Constitution

Charitable Incorporated Organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Trustees

The Trustees meet regularly during the year to agree the broad strategy and areas of activity for the Foundation, including consideration of reserves and risk management policies and performance. On a regular basis, the Trustees review the major risks facing the charity. In particular, they consider the risks related to the activities of the Charity to ensure sufficient systems are in place to mitigate the major risks identified.

Recruitment, appointment and training of trustees

Apart from the Charity's first trustees, every incoming trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Trustees.

A prospective trustee can be recommended for appointment by another trustee, management, advisory board members, ambassadors and/or peer mentors and, subject to meeting the statutory criteria; having the required skills, knowledge and experience; being approved as a "fit and proper person"; and passing DBS checks (as required), the applicant can be appointed.

In selecting individuals for appointment as new trustees, the existing trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charity.

New trustees are invited to meet with the management team and other members of staff, as well as ex-offenders who are participating on schemes, to discuss the operation of the Charity. They receive all the relevant documentation relating to the constitution of the Foundation and Minutes of recent Board Meetings. Additional training is provided as required and the new trustees are encouraged to attend appropriate external training events where these will facilitate their undertaking of their role.

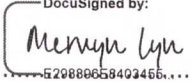

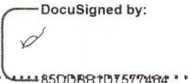
Reference and administrative details

Charity name	AP Foundation CIO
Other name the charity uses	APF
Registered charity number	1188886
Charitable Incorporated Organisation (CIO) registered number	CE 021390
Charity's principal address	277 Gray's Inn Road, London WC1X 8QF

Declaration

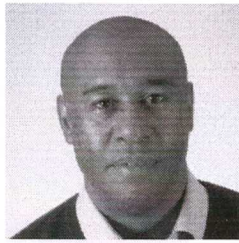
The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees:

Signatures:   

Date: 12.2.2022 12.2.2022 12.2.2022

Full names: Mervyn Lyn Martin Myers Donal MacIntyre



Position: Chairman Treasurer Secretary

"I grew up with 3 older brothers. My parents separated when I was just 10 and we were directed and empowered by our father, a determined man who believed success was due to hard work. Back in the early 70's failure wasn't an option and as my father had to work his way up from sweeping London Underground station platforms, he made sure we were educationally armed to be not just good enough for whatever path we chose, he made sure we were better than that and getting help along the way was a bonus not an entitlement" (Mervyn Lyn)

"It's important in today's fast-moving world to consider and think about those who are less fortunate, those who haven't been given the chance or opportunity to better their lives. That's why it's important for me to give up my time, to give back and impart my life experiences and knowledge, to try and help people and to guide them on to a path for a better future". (Martin Myers)

"I'm delighted to have been asked to be a Trustee for the AP Foundation. I believe the approach of the foundation and the work it is doing will make a significant positive impact towards stopping knife crime and steering young people away from gangs and a life of violence. This is a much-needed initiative bringing together people, organisations and businesses to provide the vehicle for change." (Donal MacIntyre)



Receipts and payments accounts

CC16a

For the period from	Period start date 31st January 2021	To	Period end date 31st January 2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	3,849	3,151	-	7,000	
Loan (from Founder)	6,892	-	-	6,892	
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	10,741	3,151	-	13,892	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	10,741	3,151	-	13,892	-
A3 Payments					
Bank charges & back office admin	1,655	-	-	1,655	-
DBS checks etc	520	-	-	520	-
Promotional merchandise & marketing	2,370	-	-	2,370	-
Mentoring Support	1,750	-	-	1,750	-
Solicitors	830	-	-	830	-
Other professional fees	2,670	-	-	2,670	-
Website software updates & renewals	930	-	-	930	-
Zoom Subscription & Telecoms	697	-	-	697	-
Minicabs, trains, petrol & parking	2,350	-	-	2,350	-
Website maintenance	829	-	-	829	-
	-	-	-	-	-
Sub total	14,601	-	-	14,601	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,601	-	-	14,601	-
Net of receipts/(payments)	- 3,860	3,151	-	- 709	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,523	-	-	4,523	-
Cash funds this year end	663	3,151	-	3,814	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Balance of donation	663	3,151	-
		-	-	-
		-	-	-
	Total cash funds	663	3,151	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Loan to Founder	12,549	-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Martin Myers	14/02/2022	